

Long-Range Planning *Continuing Excellence* in Royal Oak Schools

Mary Beth Fitzpatrick
Superintendent
October 11, 2022



<https://www.dreamstime.com/photos-images/thank-you.html>

Long Range Planning!?



Format & Proposed Timeline

- Summer 2022: Began sharing & gathering stakeholders
- August 2022: Held State of the District event
 - [YouTube](#)
- October 2022: Kick-off informational events
 - 10/11/22 and 10/27/22
- November 2022 - February 2023
 - Ongoing committee discussions
 - Begin focus groups (students, non-student residents, etc.)
 - Prioritize goals, mission, vision, strategies

Format & Proposed Timeline

- March 2023 - May 2023
 - Public presentations to the Board of Education & groups
 - Share with stakeholder groups
- June 2023: Present full findings & strategic plan

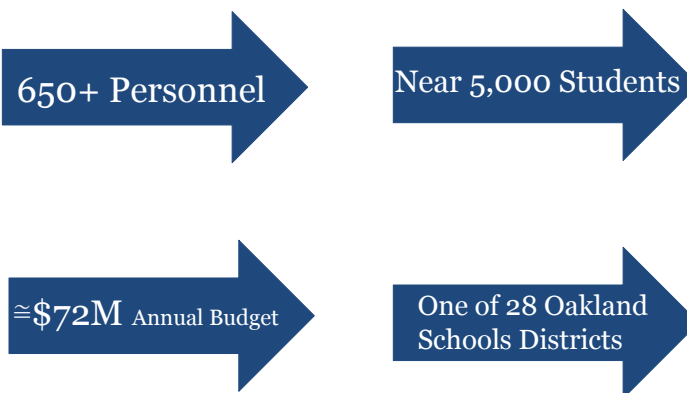
• Setting Goals, Objectives and Strategies

- Goals: Based on relevant data
 - achievement, demographics, enrollment trends, facilities conditions, financial status, community support, etc.
- Objectives: What are our goals given the data?
- Strategies: What means will we use to attain our goals? What is the plan of action?
- Establish Action Plans: Details
 - Plans that identify timelines, activities needed to obtain results, designated personnel, funding sources, partnerships, etc.

Tonight's Agenda

- District Demographics
 - Presented by Plante Moran Cresa
- Current Schools and Programs
 - Dr. Joseph Youanes
- Staffing
 - Mr. Patrick Wolynski
- Finances
 - Ms. Kathy Abela

About Us



District Demographics and Enrollment Trends

Pupil Enrollment Projection Study Report 2022-2026
Presented to the Board of Education January 2022



Dr. Joseph Youanes
Executive Director, Curriculum and Instruction

- PK-12 Curriculum
- Instruction & Professional Development
- Technology
- State and Federal Grants



Royal Oak Schools

Elementary Schools:

Addams
Keller
Northwood
Oakland
Oak Ridge
Upton

Community Education

Addams Early
Childhood
Center
Adult Ed

High Schools: Royal Oak High School

Churchill
Community
High School

Adult
Transitions
Program
TRAILS

Middle School:
Royal Oak
Middle School



Program Highlights

**3 International Baccalaureate
Programmes (PYP, MYP, DP)**

**13 Advanced Placement Courses,
& 26 Diploma Programme Course
offerings at ROHS**

**Accelerated College Experience
(ACE) at ROHS**

**Oakland Schools Technical
Campus & ROHS CTE Courses**

**Over 40 high school & 25 middle
school student clubs & activities**

Middle & High School Athletics

Student Leadership (K-12)

Student Diversity Clubs

**Drama, Robotics, Service Clubs
& Projects**

Co-op Programs

**WOAK Student Produced
Television Station**

Music, Art, PE, Language



Support of Teaching & Learning

- Instructional vision: Key elements of high quality instruction.
 - Culturally Relevant, Student Centered
 - Differentiated, Collaborative
- Professional Learning Community Wednesdays
 - District and Grade Level PLC
- Teacher Induction, Mentor/Mentee Program - over 100 participants annually
- 5,000 Chromebook devices, nearly \$1.4M, distributed to students for at home accessibility in Spring 2022



The Royal Oak Student Experience



Patrick Wolynski Executive Director, Staff and Student Services

- Human Resources
 - Employment, Benefits, Employee Contracts
- Student Services
 - Title IX, Student Discipline, Enrollment
- Adult and Alternative Education
- Early Childhood including Before and After School Care



Who We Employ

ROEA (Royal Oak Education Association) (366)

ROASA (Royal Oak Association of School Administrators)(19)

ROESA (Royal Oak Educational Support Association) (131)

ROSPA (Royal Oak Association of School Psychologists) (6)

Unclassified Staff (84)



Contracted (3rd party) Employees

ABM - Maintenance, Custodial, Grounds (53)

Chartwells - Food Service (36)

Durham Transportation - Special Ed. (23)

EduStaff

Early Childhood (27)

Young Oaks (17)

Substitutes (98)

Learning Support (4)

Coaches (45)

SafeEd - School Safety (7)

Oakland Schools Technology Staff (7)



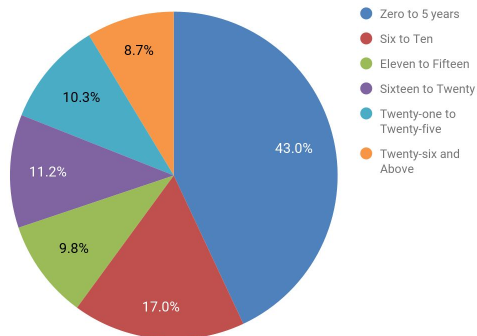
Total number of people serving our students

800+



Royal Oak Teachers

Royal Oak Schools Teaching Staff 2022-23



As of 7/14/22



Kathy Abela Executive Director, Finance & Operations

- Finance
- Food Service
- Operations
 - Maintenance, Custodial & Grounds
 - Transportation
- Construction



Historic State Funding for Public Schools

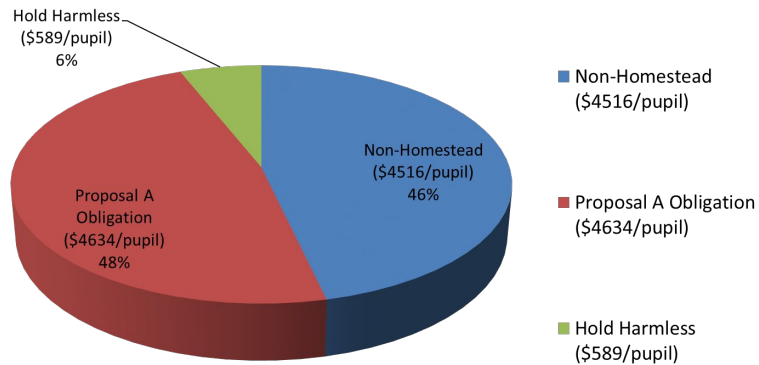
For Royal Oak Schools 2022-23:

- Increased Foundation Allowance - per pupil allowance
- Increased At-Risk Funds - 31a Grant
- Increased Special Education Categorical
- New School Safety Grants
- New Mental Health Grant

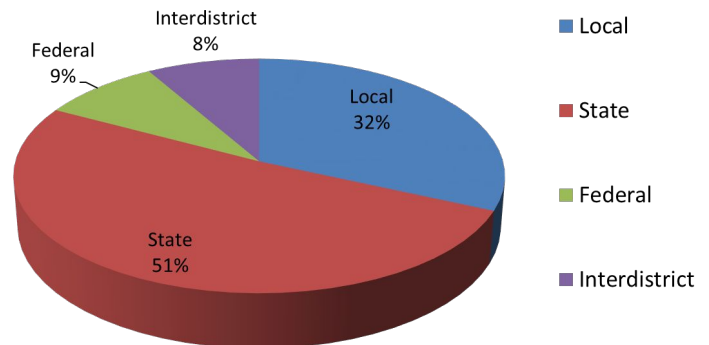
District Funds

General Fund
Community Service Fund
Food Service Fund
Student Activities Fund
Debt Service Funds (2)
Building & Site Sinking Fund
Bond Fund
Technology Fund
Property Maintenance Fund

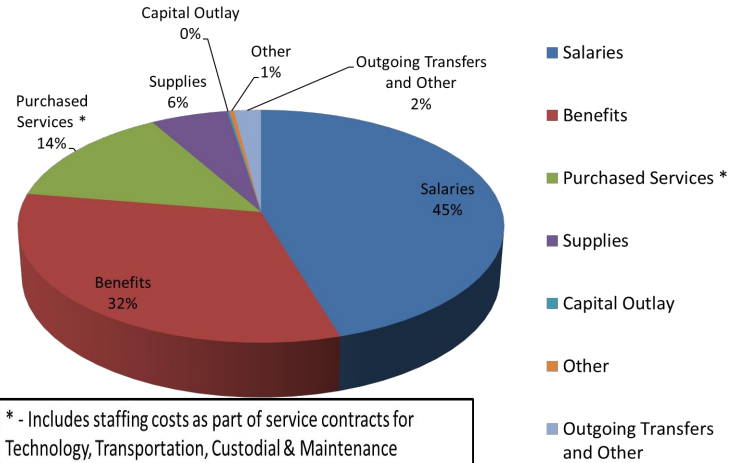
Foundation Allowance by Source \$9739/pupil



General Fund Revenue by Source



General Fund Expense by Object



Audit Results

● Unmodified Opinion

- Highest level of assurance
- School's financial records and statements are fairly and appropriately presented, and in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

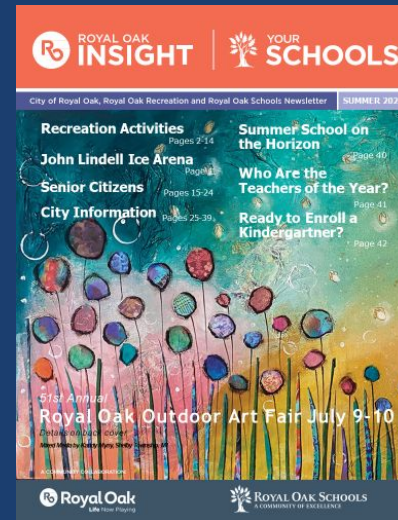
-Mike Rolka - Yeo & Yeo CPAs & Business Consultants

Thought Exchange

Keep up with us!



Monthly Newsletter



Agenda for Next Meeting: October 27, 2022

- Building and Site
 - Recent projects, current status, future needs
- Transportation
 - Past services, considerations
- Safety
 - Steps taken, safety audit findings

